



# SPELLBROOK CHURCH OF ENGLAND PRIMARY SCHOOL (VC)

Learn together - Enjoy together - Succeed together

*"In everything - in every circumstance - do to others as you would have them do to you."*

Matthew 7:12

## SCHOOL UNIFORM POLICY 2023

### Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to wear their shirts tucked into their skirts, shorts or trousers and to take a pride in their personal appearance.

Items of uniform can be bought with the school logo on from Top Form. They have a shop in Harlow, where you can go in and try on and buy the uniform. Alternatively, you can shop online. Top Form 90/91 The Stow Harlow Essex CM20 3AP T: 01279 434813 <http://www.top-form.co.uk>

Items without the school logo are easily available, at very competitive prices, at local shops including supermarkets. A complete list of the items needed for school uniform, including those for P.E. and Outdoor Learning, is included in this policy.

*"We believe that the wearing of a school uniform enables pupils to identify with their school, gives a sense of belonging, is practical and smart, reinforces a positive work ethos and reduces expenditure for parents/carers".*

## **Aims and objectives**

The aims of this policy are to:

- ensure clarity of what can be worn or not at school;
- promote a sense of pride in our school;
- help to create a sense of community and belonging towards the school;
- ensure that our pupils can be clearly identified with our school;
- support our commitment to inclusion;
- prevent pupils from wearing 'fashion clothes' that could be distracting in class;
- ensure pupils' uniforms are practical, smart, affordable and are suitable, with health and safety in mind;
- ensure that pupils are dressed smartly.

## **Our Uniform**

- Red Jumper or cardigan, white shirt (school tie optional), white polo shirt, grey trousers, shorts or skirt, black, grey or white socks or grey or red tights and black shoes
- A grey pinafore dress can also be worn
- Red and white gingham dresses may also be worn in warmer weather in Autumn & Summer Terms.

## **PE Uniform:**

- Blue PE hoodies and blue tracksuit trousers or a plain blue tracksuit and a red t-shirt (with or without logo) should be worn on PE Days

## **Jewellery, Hair Ornaments, Make-up, nail varnish and temporary tattoos**

For health and safety reasons, we do not allow children to wear jewellery. The exception to this rule are small objects of religious significance or stud earrings. Children are required to remove any items during PE lessons to prevent them from causing injury. Your child's class teacher will advise you when PE lessons are to take place. Please note: Teachers are not permitted to remove earrings.

Hair bands, ribbons/bows or 'scrunchies' should be plain and either red, white, or black. Hair bands should not have objects attached to them such as flowers. Make up, nail varnish and temporary tattoos should not be worn in school. Pupils are free to wear a headscarf or other hair coverings for religious reasons at school if they wish to. These must however be plain and either white, red or black. Headscarves of the type which drape to shoulder length or just below are acceptable.

## **Footwear**

All pupils are required to wear flat, plain, black shoes without logos. These should be closed in with no toes visible. If boots are worn these should also be flat and plain black. For health and safety reasons, we do not allow pupils to wear shoes with platform soles, sandals or flip-flops.

## **Adaptations for Weather**

In the cold weather, particularly in the winter months, children are expected to wear coats and are permitted to wear a hat/ear-muffs, scarf and gloves. Please ensure that all items are clearly named. On hot days all children will not be expected to wear jumpers. Items such as polo-shirts / short-sleeved shirts, tailored shorts and summer dresses are all appropriate in the hot weather.

## **The Role of Parents**

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request, they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help.

If children arrive at school wearing non-school uniform or PE clothing, parents will be contacted to discuss the matter and may be requested to return to school with correct clothing.

The school welcomes children from all backgrounds and faith communities. If there are reasons, for example on religious grounds, why parents want their child to wear clothes that differ from our school uniform, the school will consider such requests. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the Headteacher.

## **The role of staff**

Staff should support the Leadership Team in maintaining high standards of uniform dress. Where pupils fail to wear the correct uniform, staff should make discreet and sympathetic enquiries.

## **The Role of Governors**

The governing body

- Works with the school in developing the school's uniform policy and should therefore consider the views of parents and pupils.
- must have regard to its obligations under the [Human Rights Act 1998](#) and the [Equality Act 2010](#) taking into account key considerations such as safeguarding requirements and the health and safety of their pupils and the impact of their policy on pupils who share a protected characteristic.
- ensures that their uniform is suitable and safe for pupils who walk or cycle to school
- ensures the uniform is practical, comfortable, appropriate to the activity involved and affordable.

## **Special Circumstances**

Special dispensation can be requested for temporary exception from the prescribed school uniform or elements of it. This will usually be on medical grounds or for other exceptional circumstances. The Headteacher and/or Deputy Headteacher will have the ultimate decision on granting or refusing this.

## **Persistent non-wearing of uniform**

We would always make contact with families of children who persistently do not wear school uniform to try and ascertain the reason for this. We would deal with each case on a case-by-case basis, but it remains our policy that school uniform should be worn.

## **Lost Property**

Any unidentified items of school uniform will be taken to the box in the foyer. Pupils and families are encouraged to look here to reclaim lost property, on the understanding that the

found item will be clearly named. Children can become upset as a result of lost clothing. Please help us to reunite lost items of clothing with their owners by labelling items with your child's name.

**Help providing Uniform**

We will always work with families who require support to ensure children come to school in the correct uniform